



Memorandum to: Histology & Genetic Modification (HGeM) Users

From: Ute Hostick, Histology & Genetic Modification (HGeM) and Cris Niell, HGeM Faculty Advisory Committee Chair

CC: Brad Shelton, interim Vice President for Research and Innovation (VPRI)  
William Cresko, Assoc. VP for Research, (VPRI)  
Stacy Williams-Wright, Divisional Budget Director, (VPRI)  
Melodi Jayne, Business Manager, Research Core Business Services, (RCB)

Re: FY 2015 core facility rate adjustments – 10% increase

Dear Histology & Genetic Modification Core Facility User:

During the last year the Faculty Advisory Committee for Histology and Genetic Modification (Cris Niell, Chair, Carrie McCurdy and Santiago Jaramillo) with support from the VPRI (Bill Cresko, Stacy William-Wright and Melodi Jayne) and the Director for the newly established HGeM Core Facility, Ute Hostick have been working on a thorough analysis of the joint budget and the underlying rate structure. It became apparent that at current rates the facility cannot break even as mandated by the NIH, even after a generous support of the Research Office towards the full cost of the HGeM Director salary and other administrative support staff.

Since a significant portion of our expenses go towards salaries, recent mandated merit and cost of living adjustments necessitate a modest rate increase. Services through the TMF will increase by 10% this year, although they remain well below internal prices at other institutions. Pricing for Histology services had been variable from year to year based on use, but is now fixed at \$40/hr. For the future, it is worth anticipating that rates may increase at a gradual rate (<5%/yr) to keep up as salaries and other costs continue to increase.

In addition to the new rates, the FAC and VPRI's office have arranged the purchase of a new cryo-section machine for the Histology facility, and have re-organized the personnel of HGeM to provide more stable staffing. Please let us know if you have further suggestions that can continue to improve our services to the research community.

HISTOLOGY & GENETIC MODIFICATION

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